



**Company Management
System Manual**

Policy

Subject:
Occupational Health, Safety & Welfare
Policy

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CP.04 (COP 15)

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Issue:
5

Date:
12/6/2008

Sign: D.Evans

Occupational Health, Safety & Welfare (OHSW) Policy

The most valuable asset to AVK Australia is its employees whose health, safety and welfare ranks equally with all other financial and operational considerations. In all instances, AVK Australia will seek to implement best practice solutions for health, safety and welfare concerns and is committed to ensuring compliance with current legislation.

All Employees who work at AVK Australia have responsibilities for observing health, safety and welfare requirements and understanding that others may be affected by their actions or failure to act whilst at work.

AVK Australia has integrated as part of its Company Management System (CMS) policies and procedures to address OHSW issues and concerns ensuring a holistic approach to its management.

AVK Australia shall ensure appropriate procedures are followed in regards to Hazard identification and control of risks for all existing plant, equipment and operations as well as future additions to the workplace.

AVK Australia is committed to an active consultation process that embraces both the provision of providing information to employees and the consideration of their views prior to making decisions affecting health and safety.

AVK Australia has an ongoing commitment to education and training from initial induction training, to on the job training and supervision.

AVK Australia is committed to setting and monitoring meaningful and measurable aims and objectives. AVK Australia will through regular review of systems as stated in the CMS, strive for continuous improvement to bring about an ongoing improvement of occupational health, safety and welfare performance with the aim providing a safe working environment.

Karsten Pedersen, Managing Director

AVK Australia Pty Ltd